Integrační Centrum Praha

# Annual Report 2025









## We help foreigners feel at home in Prague

www.icpraha.com



# Contents


Foreword..... 3
About us..... 4
Vision & Mission..... 5
Our clients..... 6
Services for foreigners..... 7
Integration Story - Lilia: From Client to Colleague..... 9
Activities for Public Institutions and Experts..... 10
Activities for the General Public..... 11
Integration Story - Oksana: Czech Language Courses as a Source of Confidence..... 12
International Cooperation..... 13
Highlight of 2025: Prague is our home Project..... 14
Implemented Projects..... 15
Administrative and Supervisory Board & ICP Management..... 19
Profit and Loss..... 20
Balance Sheet..... 21
Auditor’s Report..... 22



Alen Kovačević, Executive Director

# Foreword

***The year 2025 was another confirmation for the Integration Centre Prague that successful integration is built on high-quality services, clear communication, and the ability to connect.***

*For 14 years, we have been helping foreigners navigate their new environment and prepare to build an independent life in a new country. However, our role does not end with the individual. It is increasingly important how we contribute to* ***more inclusive functioning of Czech authorities and institutions****.*

*An important step this year was the introduction of* ***ICP's new identity****. This is not just a visual change, but a clearer expression of who we are today – an open, understandable, and professional organization built on respect, cooperation, and humanity.*

*Within all our services, we continued to provide clients with* ***high-quality and reliable support****. We also developed* ***career counselling****, which is proving to be key in strengthening our clients' independence. In the project* ***Prague is our home****, we contributed to improving communication between foreigners and authorities, among other things through bilingual communication cards. Another important milestone was the launch of the* ***ICP Contact Point at Prague City Hall****. Our direct presence at the office makes it easier for clients to navigate the system and strengthens daily cooperation with officials.*

*The activities of our centre are primarily driven by the work of* ***our team****. Nearly half of us also have personal migration experience, which helps us stay close to our clients. I am proud not only of what we create at ICP, but especially of how we approach it – with respect, professionalism, and the ability to find solutions even in challenging situations. I would also like to t****hank all donors, led by the AMIF program****, thanks to whom we can systematically develop services and activities that lead to real integration of our clients.*

*For the future, I wish that we* ***remain attentive*** *to the world around us and stand by the values that support an open and functioning society –* ***respect, truthfulness, and the ability to see things in context****.*

Alen Kovačević

# About us

Hi, we are ICP. A team of experts who will **help you find your way around your new homeland and fit in so that you feel like you belong**. We guide foreigners to actively integrate into Czech society and encourage openness on the part of the Czech majority.

The Integration Centre of Prague (ICP) is a community interest organization established on March 14, 2012, by the City of Prague. Its aim is to effectively coordinate integration activities and foster cooperation between the non-profit sector, local authorities, and the Prague City Hall.  Projects of integration centres are part of the implementation of the national concept of integration of foreigners in the Czech Republic. Currently, integration centres are located in all regions of the Czech Republic.



# Vision & Mission



We strive to make Prague an open and inclusive metropolis where foreigners from different corners of the world feel at home, are a full-fledged part of society, and together with local residents create a colourful and cohesive mosaic.

We have been helping foreigners in Prague feel welcome and prepared to build a new life on their own. We help them actively engage in local society and become a natural part of it. Through awareness-raising, sharing experiences, and open dialogue, we contribute to foreigners being seen as active and equal members of Prague's diverse community.



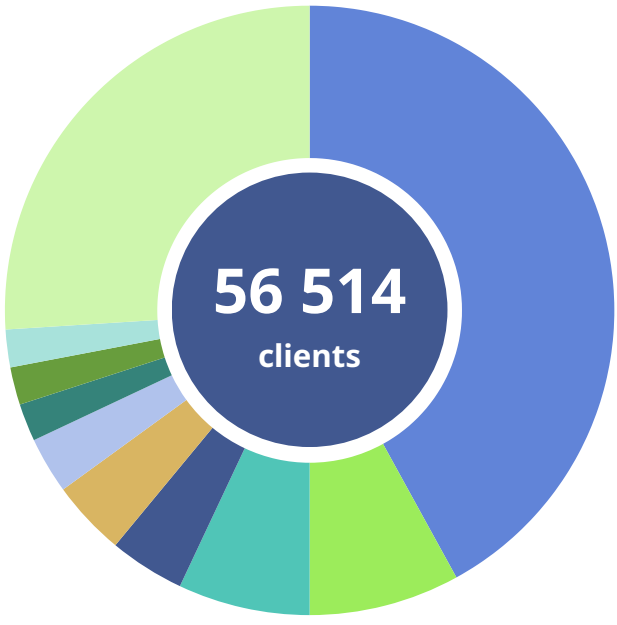
zen for all
citi-zens

# Our clients

Our clients are foreigners from countries outside the EU who have a residence permit in the Czech Republic for more than 90 days or who have been granted international protection (asylum or subsidiary protection / “doplňková ochrana”) or temporary protection. We perceive integration as a multi-sided process, and therefore some of our activities also target the Czech majority, institutions, and the experts.

## ICP Clients in 2025

In 2025, we provided support to 56,514 clients. They most frequently came from Ukraine, India, Russia, Vietnam, and Turkey.




*The chart does not include participants of adaptation-integration courses, for whom we do not track country-of-origin structure.

| | |
|---|---|
| 41.90% | Ukraine |
| 8.39% | India |
| 7.23% | Russia |
| 4.05% | Vietnam |
| 3.80% | Turkey |
| 2.59% | China |
| 2.43% | Kazakhstan |
| 1.97% | Belarus |
| 1.95% | USA |
| 25.69% | other countries |

# Services for foreigners

- information services
- legal counselling
- social counselling
- career counselling
- Czech language courses
- interpreting & accompaniment
- educational seminars & workshops
- Adaptation and Integration courses
- field work
- services at the contact point at Prague City Hall
- awareness communication
- community and volunteer events

*"I would like to thank the Integration Centre for consultation and legal assistance regarding obtaining Czech citizenship. The consultation was very pleasant and professional, the staff were fast and helpful, and today (2 weeks after the consultation!) I received confirmation that the Ministry of the Interior approved my application. Thank you very much!"*

*K. P., ICP client*





*"I used ICP services for written and oral translation. Their staff are incredibly accommodating. I am grateful for the time and effort of all ICP employees who help foreigners in the Czech Republic."*

*N. S. W., ICP client*

*"I highly recommend their services. The Czech language course is intensive and very beneficial. The seminars and workshops are informative and help create a friendly atmosphere that facilitates integration into Czech society. At ICP I also completed a preparatory course for the A2 Czech exam. The online course with Jitka helped me a lot."*

*R. G., ICP client*



# Services for foreigners

**4 414**
clients of professional counselling

**118**
Adaptation and Integration courses



**676**
participants in Czech language courses

**5 257**
people reached through field work



**21 992**
information centre clients





**49**
Czech language courses



**506**
participants in educational seminars

**5 616**
interpreting/accompaniment services provided

**623**
participants in community and volunteer activities

**3 258**
participants in the Adaptation and Integration courses



# Integration story

## Lilia: From Client to Colleague



*My name is Liliia Kochetkova. In Ukraine, I built a career in HR for over 20 years. I progressed from a sales manager to HR director of a group of companies and Employer Brand manager in IT. Due to the full-scale war, I was forced to leave Dnipro for Prague in December 2024.*

*My introduction to the Integration Centre Prague (ICP) began with my own search for information to adapt to a new country. I came to the centre as a client, but my professional experience and desire to help other Ukrainians quickly changed my role. I consciously chose a social project, because my greatest motivation is to help fellow citizens succeed professionally in the Czech Republic without losing their expertise.*

***Since October 2025, I have officially become part of the ICP team as a career counselor and specialist in online tools (LinkedIn).*** *Today, I provide individual LinkedIn consultations, helping to create profiles for job searching and personal branding. I moderate online meetings "Career in the Czech Republic without starting from zero." In addition to lectures and workshops on LinkedIn, I am also involved in career counselling for Ukrainian youth and practical employment workshops.*

# Activities for Public Institutions and Experts



- **networking**
- **coordination of platforms:** Regional Advisory Platform and Regional Platform for Adaptation and Integration of Persons with Temporary Protection
- **workshops for schools**
- **interpreting**
- **target group monitoring**
- **methodological support**



**14**

implemented platforms





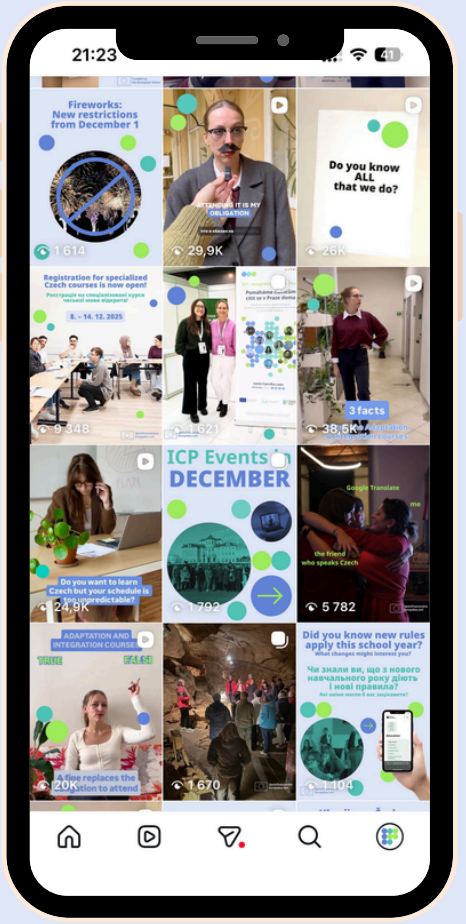

**1 955**

school workshop participants



# Activities for the General Public

- community and volunteer events
- awareness communication








**181 648**

visits to icpraha.com website



**55**

community and volunteer events

**see people, not labels**

# Integration story



## Oksana: Czech Language Courses as a Source of Confidence

*At the Integration Centre Prague, I completed a Czech language course at A2 level, which helped me greatly improve communication in everyday situations and strengthen the basics I had gained at the previous level.*

*I really liked the friendly atmosphere and practical language activities. We spoke a lot, played various language games, and practiced real-life situations.* ***Thanks to this, I now feel more confident in Prague and have better motivation to continue studying Czech.***

*I would definitely recommend ICP Czech courses to other foreigners. The teachers are very kind and patient, the lessons are interesting and adapted to the needs of foreigners.* ***In my opinion, these are the best Czech courses in the Czech Republic.***

# International Cooperation

- trips abroad
- hosting international guests

## Bulgaria




## Greece




## Germany




## Prague




## Ireland




## Latvia



# Highlight of 2025

## Prague is our home Project

Over the past year, we would like to highlight the **innovative project "Prague Is Our Home: A Common Path to Integration,"** which we implemented in cooperation with the Prague City Hall. Its goal was to facilitate integration for foreigners who have decided to live in the capital and provide them with all important information in one place. The project also responded to communication challenges faced by both foreigners and local government employees. **Main outputs of the project:**



### Bilingual Communication Cards

9 thematic communication cards facilitating communication between public officials and foreigners. Freely downloadable in 7 language combinations.

V Praze jsme doma

### Website *newinprague.cz*

An interactive web portal serving as an information tool for foreigners living in Prague as well as for local government employees.

### Educational Videos

A series of videos featuring actor Predrag Bjelac as an engaging and accessible source of information on selected topics.




### Integration Meet-up

In 2025, one off-site meeting was held for integration stakeholders from institutions. The aim was to share experiences and strengthen cross-sector cooperation.




**www.newinprague.cz**

# Implemented Projects

The above-mentioned services and activities were carried out within **12 projects:**

### Project Integration Centre Prague X

- Duration: 1 Aug 2023 – 31 Mar 2025
- Implemented activities: Information centre, Information campaign, Field work, Czech language courses, Sociocultural orientation courses, Legal counselling, Social counselling, Target group monitoring, Advisory platform, Integration activities, Intercultural work, Integration at the local level, School workshops, Volunteering, Training for professionals.
- *Projekt Integrační centrum Praha X, reg. č. CZ.12.01.02/00/23_008/0000007, je spolufinancován Evropskou unií a z rozpočtu Ministerstva vnitra České republiky.*

Spolufinancováno Evropskou unií

Ministerstvo vnitra

### Project Integration Centre Prague XI

- Duration: 1 Apr 2025 – 31 Dec 2027
- Implemented activities: Czech language instruction, Legal counselling, Social counselling, Sociocultural orientation courses, Intercultural work, Information campaign, Information centre, Field work, Multicultural integration activities, Monitoring of the target group situation in the region, School workshops, Integration platforms for foreigners in the region and networking of integration stakeholders.
- *Projekt Integrační centrum Praha XI, reg.č. CZ.12.01.02/00/24_022/0000076, je spolufinancován Evropskou unií a z rozpočtu Ministerstva vnitra České republiky.*

Spolufinancováno Evropskou unií

Ministerstvo vnitra

### Project Adaptation-Integration Courses (AIK ICP 25)

- Duration: 1 Jan 2025 – 31 Dec 2025
- Implemented activities: Adaptation-integration courses, counselling related to the courses.
- *Aktivita probíhá v rámci projektu AIK ICP 25 na integraci cizinců financovaného MV ČR v rámci dotačního programu Adaptačně-integrační kurzy 2026 (Rozhodnutí č. 2/2026 AIK).*

ADAPTAČNÍ INTEGRAČNÍ KURZY
Vítejte v České republice

Ministerstvo vnitra

## Project Prague Is Our Home: A Common Path to Integration

- Duration: 1 Jan 2024 – 31 Dec 2025
- Implemented activities: Organization of an off-site integration meet-up for key staff and experts from Prague city districts, regional organizations, and strategic partners to support networking; creation of multilingual communication cards; establishment of an interactive website “Prague Is Our Home” for foreigners living long-term in Prague as well as for local government employees; series of informational videos for foreigners.
- *Projekt „V Praze jsme doma: Společná cesta k integraci“, registrační číslo CZ.12.01.02/00/23_010/0000015, je spolufinancován Evropskou unií a z rozpočtu Ministerstva vnitra České republiky.*

Spolufinancováno Evropskou unií

Ministerstvo vnitra

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PRA G

## Project Support for Holders of Temporary Protection Displaced from Ukraine for Better Integration into the Czech Labor Market

- Duration: 1 Sep 2024 – 31 Dec 2026
- Implemented activities: Individual counselling for adults and youth focused on recognition of qualifications and education and career guidance; group career counselling in an online format complemented by practical in-person training.
- *Projekt „Podpora držitelů dočasné ochrany vysídlených z Ukrajiny pro lepší uplatnění na českém trhu práce , registrační číslo CZ.12.01.02/00/24_020/0000063, je spolufinancován Evropskou unií a z rozpočtu Ministerstva vnitra České republiky.“*

Spolufinancováno Evropskou unií

Ministerstvo vnitra

## Project Supporting the Openness of Prague City Hall towards Refugees with Temporary Protection

- Duration: 1 Mar 2025 – 31 Dec 2025
- Implemented activities: Provision of basic counselling, translation, and referrals to specialists according to specific needs; assistance and interpreting for Prague City Hall staff when dealing with persons with temporary protection; accompaniment and interpreting outside City Hall (schools, healthcare facilities, or other offices).
- *Projekt je realizován za podpory Magistrátu hlavního města Prahy (MHMP) na základě dotace č. DOT/62/02/012679/2025.*

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## Project Shared Address – Prague 13 2025

- Duration: 1 Feb 2025 – 31 Dec 2025
- Implemented activities: Intercultural conversation meetings.
- *Projekt „Společná adresa - Praha 13“ je spolufinancovaný Ministerstvem vnitra ČR a MČ Praha 13*

Ministerstvo vnitra

## Project Increasing Awareness among Foreigners and the Majority Population as a Tool for Better Integration of Migrants into Czech Society

- Duration: 1 Sep 2024 – 28 Feb 2026
- Implemented activities: Increasing awareness among foreigners, including Ukrainian youth; supporting activation of the target group and their involvement in solving their own life situations; providing tools and skills leading to greater independence of participants; sharing know-how from international organizations with long-term experience in migrant and refugee integration; strengthening intercultural competencies of the majority population.
- *Financováno v rámci programu Erasmus+ (2024-1-CZ01-KA122-ADU-000240058).*

Funded by the European Union

## Project Integrating Therapeutic Approaches into Language Teaching for Refugees, Asylum Seekers, and Socially Disadvantaged Adult Learners

- Duration: 1 Jan 2025 – 1 Sep 2025
- Implemented activities: Use of expertise from partner organizations in developing educational content; creation of a syllabus and teaching materials for working with asylum seekers and refugees; implementation of an educational program for teachers and language instructors; development of therapeutic skills and competencies of educators for more inclusive teaching.
- *Financováno v rámci programu Erasmus+ (ID KA210-ADU-EF07E5DC).*

Funded by the European Union

léargas

### Project Support for Migrant and Refugee Children and Youth

- Duration: 1 Jan 2023 – 30 Apr 2025
- Implemented activities: Professional social counselling, Career counselling, Activities for children aged 0–5, Activities for youth aged 15–19, Microgrants, Intercultural work, Networking.
- *Podpora migrantských a uprchlických dětí a mládeže, UNICEF/ECARO/CZ/ICP/L001, je financován ze zdrojů UNICEF.*

unicef
pro každé dítě

### Project Support for the Professional Development of the Integration Centre Prague

- Duration: 1 Apr 2025 - 31 Dec 2025
- Implemented activities: Workshops focused on developing communication skills (LinkedIn, storytelling), fundraising consultations, accredited qualification courses for social service workers, mandatory training for social workers.
- *Projekt PHA NZ25/72606 byl realizován díky příspěvku od Nadace ČEZ.*

NADACE ČEZ

### Project Core Operations of the Organization 2025

- Duration: 1 Jan 2025 – 31 Dec 2025
- Implemented activities: Comprehensive support for the operation of the organization and coverage of core operational costs in 2025.
- *Projekt je realizován s finanční podporou hl. m. Prahy.*

PRA HA
PRA GUE
PRA GA
PRA G



# Administrative and Supervisory Board & ICP Management

## Administrative Board

**Mgr. Jakub Štědroň - *Chairman***
Mgr. Jan Janoušek
Mgr. Andrea Krchová
Mgr. Jan Kepka
Bc. Roman Béla
Mgr. Geti Mubeenová

## Supervisory Board

prof. Ing. Mgr. Martin Dlouhý, Dr. MSc.
Ing. Pavla Vintišková
Magdalena Valdmanová

## ICP Management

**Alen Kovačević** – *Executive Director*
**Jiří Vízek** – *Financial Manager*
**Anca Covrigová** – *Expert Lead (until 31. 3. 2025), Project Manager of Integration Centre Prague XI*
**Lucie Laštíková** – *Project Manager of Integration Centre Prague X*
**Josef Petr** - *Strategic Development Manager*
**Andrea Fachada** - *Expert Lead for Integration of Foreigners (from 1. 6. 2025)*
**Veronika Klingerová** - *HR Manager*
**Michaela Palánová** - *Communication Manager*
**Veronika Spiegelová** - *Networking Manager (from 17. 9. 2025)*

# Profit and Loss

Výkaz zisku a ztráty
podle Přílohy č. 2
vyhlášky č. 504/2002 Sb.

## VÝKAZ ZISKU A ZTRÁTY
## v plném rozsahu

**ke dni 31.12.2025**
(v celých tisících Kč)

| IČO |
|---|
| 24228320 |

**Účetní jednotka doručí:**
1 x příslušnému finančnímu orgánu

Název a sídlo účetní jednotky

Integrační centrum Praha o.p.s
Žitná 1574/51
Praha 1
110 00

| Označení | TEXT | Číslo řádku | Činnosti | | |
|---|---|---|---|---|---|
| | | | Hlavní | Hospodářská | Celkem |
| | | | 5 | 6 | 7 |
| **A. I.** | **Spotřebované nákupy a nakupované služby** Součet A.I.1. až A.I.6. | 2 | 8 961 | 4 | 8 965 |
| A. I. 1. | Spotřeba materiálu, energie a ostatních neskladovaných dodávek | 3 | 1 126 | | 1 126 |
| A. I. 3. | Opravy a udržování | 5 | 226 | | 226 |
| A. I. 4. | Náklady na cestovné | 6 | 220 | | 220 |
| A. I. 5. | Náklady na reprezentaci | 7 | 162 | | 162 |
| A. I. 6. | Ostatní služby | 8 | 7 227 | 4 | 7 231 |
| **A. III.** | **Osobní náklady** Součet A.III.10. až A.III.14. | 13 | 52 918 | | 52 918 |
| A. III. 10. | Mzdové náklady | 14 | 39 677 | | 39 677 |
| A. III. 11. | Zákonné sociální pojištění | 15 | 13 080 | | 13 080 |
| A. III. 13. | Zákonné sociální náklady | 17 | 161 | | 161 |
| **A. IV.** | **Daně a poplatky** Hodnota A.IV.15. | 19 | 16 | | 16 |
| A. IV. 15. | Daně a poplatky | 20 | 16 | | 16 |
| **A. V.** | **Ostatní náklady** Součet A.V.16. až A.V.22. | 21 | 146 | | 146 |
| A. V. 19. | Kursové ztráty | 25 | 1 | | 1 |
| A. V. 22. | Jiné ostatní náklady | 28 | 145 | | 145 |
| **A. VII.** | **Poskytnuté příspěvky** Hodnota A.VII.28. | 35 | 3 | | 3 |
| A. VII. 28. | Poskytnuté členské příspěvky a příspěvky zúčtované mezi organizačními složkami | 36 | 3 | | 3 |
| **A. VIII.** | **Daň z příjmů** Hodnota A.VIII.29. | 37 | | 11 | 11 |
| A. VIII. 29. | Daň z příjmů | 38 | | 11 | 11 |
| | **Náklady celkem** Součet A.I. až A.VIII. | 39 | 62 044 | 15 | 62 059 |
| **B. I.** | **Provozní dotace** Hodnota B.I.1. | 41 | 60 216 | | 60 216 |
| B. I. 1. | Provozní dotace | 42 | 60 216 | | 60 216 |
| **B. II.** | **Přijaté příspěvky** Součet B.II.2. až B.II.4. | 43 | 939 | | 939 |
| B. II. 3. | Přijaté příspěvky (dary) | 45 | 939 | | 939 |
| **B. III.** | **Tržby za vlastní výkony a za zboží** | 47 | 381 | 14 | 395 |
| **B. IV.** | **Ostatní výnosy** Součet B.IV.5. až B.IV.10. | 48 | 695 | | 695 |
| B. IV. 10. | Jiné ostatní výnosy | 54 | 695 | | 695 |
| **B. V.** | **Tržby z prodeje majetku** Součet B.V.11. až B.V.15. | 55 | 13 | | 13 |
| B. V. 13. | Tržby z prodeje materiálu | 58 | 13 | | 13 |
| | **Výnosy celkem** Součet B.I. až B.V. | 61 | 62 244 | 14 | 62 258 |
| **C.** | **Výsledek hospodaření před zdaněním** ř. 61 - (ř. 39 - ř. 37) | 62 | 200 | 10 | 210 |
| **D.** | **Výsledek hospodaření po zdanění** ř. 62 - ř. 37 | 63 | 200 | -1 | 199 |

# Balance Sheet

Rozvaha podle Přílohy č. 1
vyhlášky č. 504/2002 Sb.

**ROZVAHA**
**v plném rozsahu**

**ke dni 31.12.2025**
(v celých tisících Kč)

Název, sídlo a právní forma účetní jednotky
Integrační centrum Praha o.p.s
Žitná 1574/51
Praha 1
110 00

**Účetní jednotka doručí:**
1 x příslušnému fin. orgánu

| IČO |
|---|
| 24228320 |

| Označení | AKTIVA | | číslo řádku | Stav k prvnímu dni účetního období | Stav k posled. dni účetního období |
|---|---|---|---|---|---|
| a | b | | c | 1 | 2 |
| A. I. | Dlouhodobý nehmotný majetek celkem | Součet A.I.1. až A.I.7. | 9 | 471 | 471 |
| A. I. 2. | Software | (013) | 3 | 471 | 471 |
| A. IV. | Oprávky k dlouhodobému majetku celkem | Součet A.IV.1. až A.IV.11. | 40 | -471 | -471 |
| A. IV. 2. | Oprávky k softwaru | (073) | 30 | -471 | -471 |
| **B.** | **Krátkodobý majetek celkem** | **Součet B.I. až B.IV.** | 41 | 27 171 | 14 695 |
| B. II. | Pohledávky celkem | Součet B.II.1. až B.II.19. | 71 | 632 | 585 |
| B. II. 1. | Odběratelé | (311) | 52 | | 4 |
| B. II. 4. | Poskytnuté provozní zálohy | (314) | 55 | 612 | 561 |
| B. II. 17. | Jiné pohledávky | (378) | 68 | 20 | 20 |
| B. III. | Krátkodobý finanční majetek celkem | Součet B.III.1. až B.III.7. | 80 | 26 531 | 14 101 |
| B. III. 1. | Peněžní prostředky v pokladně | (211) | 72 | 56 | 47 |
| B. III. 3. | Peněžní prostředky na účtech | (221) | 74 | 26 475 | 14 054 |
| B. IV. | Jiná aktiva celkem | Součet B.IV.1. až B.IV.2. | 84 | 8 | 9 |
| B. IV. 1. | Náklady příštích období | (381) | 81 | 8 | 9 |
| | **Aktiva celkem** | **Součet A. až B.** | 85 | 27 171 | 14 695 |

| Označení | PASIVA | | číslo řádku | Stav k prvnímu dni účetního období | Stav k posled. dni účetního období |
|---|---|---|---|---|---|
| a | b | | c | 3 | 4 |
| **A.** | **Vlastní zdroje celkem** | **Součet A.I. až A.II.** | 86 | 2 270 | 1 802 |
| A. I. | Jmění celkem | Součet A.I.1. až A.I.3. | 90 | 2 098 | 1 603 |
| A. I. 1. | Vlastní jmění | (901) | 87 | 1 345 | 1 517 |
| A. I. 2. | Fondy | (911) | 88 | 753 | 86 |
| A. II. | Výsledek hospodaření celkem | Součet A.II.1. až A.II.3. | 94 | 172 | 199 |
| A. II. 1. | Účet výsledku hospodaření | (963) | 91 | x | 199 |
| A. II. 2. | Výsledek hospodaření ve schvalovacím řízení | (931) | 92 | 172 | x |
| **B.** | **Cizí zdroje celkem** | **Součet B.I. až B.IV.** | 95 | 24 901 | 12 893 |
| B. III. | Krátkodobé závazky celkem | Součet B.III.1. až B.III.23. | 129 | 24 898 | 12 893 |
| B. III. 1. | Dodavatelé | (321) | 106 | 269 | 240 |
| B. III. 3. | Přijaté zálohy | (324) | 108 | 1 602 | 1 242 |
| B. III. 4. | Ostatní závazky | (325) | 109 | 8 | 9 |
| B. III. 5. | Zaměstnanci | (331) | 110 | 2 792 | 2 611 |
| B. III. 7. | Závazky k institucím soc. zabezpečení a veřejného zdrav. pojištění | (336) | 112 | 1 566 | 1 481 |
| B. III. 8. | Daň z příjmů | (341) | 113 | | 11 |
| B. III. 9. | Ostatní přímé daně | (342) | 114 | 281 | 296 |
| B. III. 12. | Závazky ve vztahu k státnímu rozpočtu | (346) | 117 | 17 156 | 5 930 |
| B. III. 13. | Závazky ve vztahu k rozpočtu orgánů územ. samospr. celků | (348) | 118 | 665 | 542 |
| B. III. 22. | Dohadné účty pasivní | (389) | 127 | 559 | 531 |
| B. IV. | Jiná pasiva celkem | Součet B.IV.1. až B.IV.2. | 133 | 3 | |
| B. IV. 1. | Výdaje příštích období | (383) | 130 | 3 | |
| | **Pasiva celkem** | **Součet A. až B.** | 134 | 27 171 | 14 695 |

# Auditor’s Report

22HLAV

## ZPRÁVA NEZÁVISLÉHO AUDITORA

**určena zakladateli organizace Integrační centrum Praha o.p.s.**

**Zpráva o ověření účetní závěrky**

**Výrok auditora**

Provedli jsme audit účetní závěrky organizace Integrační centrum Praha o.p.s. (dále také „Organizace“) sestavené na základě českých účetních předpisů, která se skládá z rozvahy ke 31.12.2025, výkazu zisku a ztráty za rok končící 31.12.2025 a přílohy této účetní závěrky, včetně významných (materiálních) informací o použitých účetních metodách. Údaje o Organizaci jsou uvedeny v bodě I. přílohy této účetní závěrky.

Podle našeho názoru účetní závěrka **podává věrný a poctivý obraz aktiv a pasiv organizace Integrační centrum Praha o.p.s. ke 31.12.2025 a nákladů a výnosů a výsledku jejího hospodaření za rok končící 31.12.2025** v souladu s českými účetními předpisy.

22HLAV
Digitally signed by Ing. Jan Černý
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Date: 2026.06.12 07:12:21+02'00'

22HLAV s.r.o.
člen mezinárodní asociace nezávislých profesionálních firem
MSI Global Alliance, Legal & Accounting Firms
Všebořická 82/2, 400 01 Ústí nad Labem
evidenční číslo KAČR 277

12. června 2026

OPRÁVNĚNÍ Č. 277 KA ČR 22HLAV s.r.o.

Ing. Jan Černý
evidenční číslo KAČR 2455



To view the Notes to the Financial Statements for the year 2025 in full, please click HERE or scan the QR code.

Integrační Centrum Praha

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